Why Tooling U-SME?

More than 50% of Fortune 500® manufacturing companies choose Tooling U-SME. Why? We offer competency-based learning solutions focused on your performance outcomes. This catalog provides a detailed list of all our online course offerings, including over 500 classes in multiple functional areas—plus information on instructor-led training, certification programs, assessments, custom content, and books and videos. But we do so much more. We’ll analyze needs, assess your current knowledge, and develop a program that fills the gaps. Then, we’ll help you launch, track, and measure the results. From beginner to advanced, our classes will help you train your new and existing employees and build your next-generation workforce.
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We are your training partner. With credentials.

Over the last 85 years, we’ve worked with hundreds of thousands of individuals, companies, and educational institutions. Our courses are aligned to national credentials including Lean Certification, Certified Manufacturing Engineer, Certified Manufacturing Technologist, and Certified Additive Manufacturing, plus National Institute for Metalworking Skills (NIMS), Manufacturing Skills Standards Council (MSSC), American Welding Society (AWS), and Siemens Mechatronics certifications. Our courses also may be mapped to individual or state curriculum requirements.

How can we help you?

Find out how we can partner with you to develop a competency-based solution to fit your training needs and your budget. Contact us at info@toolingu.com or call 866.706.8665.
Tooling U-SME’s customized training makes it possible to:

- Develop mission-critical skills
- Minimize the skills gap
- Expedite onboarding and define skills development
- Capture and standardize “tribal knowledge”
- Ensure operational excellence/world-class manufacturing
- Boost operational effectiveness and productivity
- Drive continuous improvement
- Improve quality and reduce scrap
- Leverage new technologies and drive innovation
- Cross train and increase workforce flexibility
- Reduce learning curve for new technologies
- Decrease risk and exposure
- Improve safety
- Drive compliance
Nine out of 10 manufacturers are struggling to find the skilled workers they need

To address this pressing challenge, Tooling U-SME brought together a cross-section of manufacturing experts to create a new industry resource: a Competency Framework for achieving manufacturing excellence.

The Competency Framework features a comprehensive series of competency models in nine manufacturing functional areas. It is made up of more than 60 job role competency models, which outline knowledge and skill objectives for production, technician, lead technician/technologist, and engineer-level job roles.

The Competency Framework offers advantages that tie directly to business goals:

- Ensures enterprise-wide consistency, making a workforce more flexible and dynamic, and ultimately reducing labor costs
- Streamlines the training process and cuts costs by eliminating unnecessary and redundant training, allowing more training where needed
- Helps managers easily evaluate worker performance levels defined using specific behavioral indicators, reducing subjective assessment and increasing assessment accuracy
- Enhances employee satisfaction based on the rationality of the system
- Explains career pathways and defines what an average performer needs to become a superior performer

Created by a cross-section of manufacturing experts, Tooling U-SME’s Competency Framework is a comprehensive series of competency models in nine manufacturing functional areas.
Designed to complement other competency models in the industry, the Competency Framework can be used “as is” or customized to individual work practices at your facility. Another benefit is that the knowledge objectives within the framework are mapped directly to Tooling U-SME’s extensive training resources. All this helps ensure your employees have the knowledge, skills, and abilities they need to be high performers.
FOUNDATIONAL

Foundational: Instructor-Led Training
Basic Electronics
Blueprint Reading
GD&T
Industrial Safety / Low Voltage Safety
Intro to Composites
Train-the-Trainer: Accelerating Worker Performance
Lean Fundamentals
Lean Kaizen Workshop
Lean Value Stream Mapping
Quality Failure Modes and Effects Analysis (FMEA)
Quality / Statistical Process Control (SPC)
Quality Root Cause Analysis

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- Robotics
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Design & Engineering: Instructor-Led Training
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Design for Manufacturing/Design for Assembly (DFM/DFA)
Failure Modes and Effects Analysis (FMEA)
Geometric Dimensioning & Tolerance (GD&T)
Precision Machine Design
Root Cause Analysis
Value Stream Mapping

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INSTRUCTOR-LED TRAINING

Real-World Expertise

Successful manufacturers recognize the value in long-time employees using their expertise to mentor less-experienced team members. From startups that lack institutional knowledge, to thriving businesses that have lost veteran workers to retirement, most companies can benefit from the value-added experience of learning from experts.

Bring the real world to your staff with Tooling U-SME Instructor-Led Training. Work with instructors who are knowledgeable, experienced, and have a passion for teaching others about manufacturing. Our instructors offer a depth of industry knowledge that is matched only by their professional experience and their passion for the subject matter.

Your employees benefit from:

- Engaging with industry experts and practicing professionals
- Learning complex ideas through dynamic exchange
- Experiencing comprehensive coverage combined with hands-on applications
- Combining instructor interaction with other forms of training, such as online
- Enhancing their understanding through peer-to-peer discussions

We have dozens of topics to choose from, including Blueprint Reading, Leadership Skills, Additive Manufacturing, Lean Fundamentals, and many, many more.
LEARNING SERVICES

Tap into the highest level of expertise in workforce development for your training needs.

Tooling U-SME works on-site with your human resources, management, and front-line team members to develop a business case for a training and development program, determine gaps in performance, and build a training strategy that delivers measurable Return on Investment (ROI). As your partner, we can design a custom, competency-based training curriculum with blended learning, build career progression models aligned to pay scales, validate competencies with knowledge tests and skills assessments, and ensure performance standards are measurable and trackable. All of this is aligned to your business goals.

No matter where your organization is in its learning and development path, there’s an opportunity to evaluate whether your training is meeting your needs effectively. Whether you need to develop a training program from the bottom up, you need training for a particular piece of equipment or process, or you want to benchmark your existing program, our Learning Services team can analyze your needs and build a custom solution.
CUSTOMIZATION

Forward-thinking organizations invest in custom programs

Precisely and effectively address your company’s proprietary needs and reflect your corporate culture with customized content.

Tooling U-SME offers a range of content customization services that can seamlessly integrate your content into a strategic training plan to make sure your people learn what they need for your organization.

Upload Services for Pre-Developed Content
Use our format guide and templates to convert and upload your pre-existing content for web-based delivery. Your online content fits seamlessly into our system.

Complete Content Services from our Design Staff
Gain access to our own content development resources to transform your expertise into web-based training of the highest quality. Deliver your training to your people, anywhere in the world.
CERTIFICATIONS

Knowledge earned. And validated.

Tooling U-SME offers outcome assessments, certifications, and certificate programs that allow you to benchmark your employees’ knowledge against an industry-recognized standard. Programs are developed with experienced industry professionals to test effectiveness and provide the validation you need.

Review Programs

Our online review programs provide a comprehensive review of key concepts for the Certified Manufacturing Technologist (CMfgT) and the Lean Bronze Certifications. Each one provides vocabulary and definitions, interactive exercises, pre- and post-course tests, and a downloadable PDF of each course.

Certifications

Lean Certification

This industry-leading program provides individuals, companies, and educators with a comprehensive and effective roadmap for professional and workforce development that aligns with industry-recognized standards. The program is the result of a partnership among leading non-profit organizations — the Association for Manufacturing Excellence (AME), the Shingo Institute, and SME — that work together as the Lean Certification Alliance to set the standard for operational excellence and workforce improvement. Lean Certification not only helps individuals attain the knowledge, it validates it. Find out more at sme.org/leancert.

Certified Manufacturing Technologist (CMfgT)

The CMfgT is an entry-level certification that benefits new manufacturing engineers and experienced manufacturers without other credentials. Pursuing a CMfgT Certification requires a minimum of four years combined manufacturing-related education and/or work experience. Learn more at sme.org/CMfgT.

Certified Manufacturing Engineer (CMfgE)

Professionals seeking a CMfgE Certification have advanced manufacturing engineering experience, with a minimum of eight years of combined manufacturing-related education and/or work experience, including a minimum of four years of work experience. A professional seeking a CMfgE can qualify with a minimum of eight years of combined manufacturing-related work experience or education. Details available at sme.org/CMfgE.

Certified Additive Manufacturing

The Certified Additive Manufacturing – Fundamentals (CAM-F) is ideal for individuals seeking to work in additive manufacturing roles in automotive, aerospace, and medical equipment. It is also ideal for high schools and colleges as a capstone or standalone achievement to increase workforce readiness in additive manufacturing.

The Certified Additive Manufacturing – Technician (CAM-T) is ideal for individuals with a two-year associate’s degree in additive manufacturing or is currently enrolled in a college program, and/or has one or more years of working experience in a manufacturing related field.

Learn more at www.sme.org/amcert.
Close the skills gap to stay competitive

Effective assessment of knowledge is a critical first step in your overall training plan.

At Tooling U-SME, we know exactly what you need. Our assessments allow you to align competencies, curriculum, and the needs of individual workers so they can study their specific courses in a self-paced learning environment. Assessment questions are derived from our extensive course libraries, which are fully mapped to our industry-proven curriculum.

Effective training establishes a baseline of knowledge for each person, compares that baseline to the knowledge and skill requirements of a role, and then applies the exact amount of training to close the gap, ensuring that the knowledge and skills have been retained and applied on the job. The bottom line is that effective assessment of knowledge is a critical step in your overall training plan.

Assess manufacturing technology, engineering, lean processes and practices, machining, welding, fabrication, maintenance, assembly, foundational skills, and much more using Tooling U-SME’s 50+ pre-developed assessments, or we’ll work with you to develop assessments based on your specific needs.

For more information, visit: toolingu.com/training/assessments
WHY TOOLING U-SME?

- The leader in manufacturing training solutions
- Proven solutions for corporate, education, and government organizations
- A single partner who can assemble the resources necessary to support your initiatives
- More than 85 years of experience in providing learning services, assessment programs, and credential certifications
- Hundreds of thousands of individuals, and over 5,000 companies and 550 educational institutions throughout the global manufacturing community rely upon Tooling U-SME

UP-TO-DATE CONTENT

We release new and updated content every month. Plus, we have hundreds of classes available in Spanish and dozens translated into simplified Chinese. To view our most current class listings, visit toolingu.com/catalog