

# WORKFORCE PERFORMANCE ASSESSMENT

## Prepare your organization for success

**Training is an investment.** Get the most value from it by ensuring your organization is ideally positioned for growth opportunities. Tooling U-SME's Workforce Performance Assessment is an objective analysis of your organization's current ability to meet the challenges of maintaining a skilled workforce.

Over a period of approximately five days, our team will conduct an in-depth discovery mission to gauge your readiness for training, identify any gaps or obstacles, and propose solutions to create an optimal learning environment.

### The WPA will identify:

- ◆ **Business goal linkage** – Does the purpose of the training program align to measurable and attainable goals?
- ◆ **Leadership commitment** – Does the leadership and supervisory team understand the benefits of training? Are they ready to invest in it by scheduling time to train?
- ◆ **Training needs analysis** – What are the true needs of the workforce based on a high-level job, task, audience and criticality analysis?
- ◆ **Learning environment** – What is the organization's current learning culture, and are critical success elements in place?
- ◆ **Non-training findings** – Are there non-training barriers that will prevent workers from achieving top performance?

Make the most of your training investment with an in-depth analysis of your current environment and the solutions offered by our seasoned team.

Tooling U-SME is a leader in manufacturing workforce training and development.

