

The Competency Model

COMPETENCIES BY INDUSTRY

- ◆ Assembly and Welding
- ◆ Forming and Fabricating
- ◆ Industrial Maintenance
- ◆ Machining

KEY FEATURES

- ◆ Up-to-Date Job Titles
- ◆ Blend of Theory and Hands-On Practice
- ◆ Career Path Model for Advancement
- ◆ Fully Customizable Curriculum

IDEAL FOR

- ◆ Aerospace
- ◆ Automotive
- ◆ Defense
- ◆ Energy
- ◆ Medical

Web-Based Theory + Hands-on Practice = Results

Online training *on its own* does not prepare people for manufacturing jobs. You need to combine knowledge with actual hands-on practice. Your training program needs a structure that ties together every learning session for each student.

To help you structure your training, we've created a sophisticated competency model that combines online training with offline, hands-on tasks.

A Model That Reflects Industry.

Each major industry is addressed with a competency model that reflects actual industry job titles, including machine operators, inspectors, and shop-floor supervisors.

Hands-On Tasks that Match the Theory.

Each job title combines a list of web-based training classes with matching "offline" tasks that demonstrate the student's ability to put the theory into practice.

Tiers of Complexity that Reflect Career Paths.

The hierarchy of job-specific competencies addresses a baseline knowledge requirement. The levels of complexity increase as operators progress to setup roles, or entry-level inspectors move into lab work, and so on.

A Highly Customizable System.

The combination of online curriculum and tasks within each job title can be customized to match the specific requirements of your organization.

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Sample Machining Competency

