

APPRENTICESHIP ACCELERATION FRAMEWORK

**Time-based programs are out.
Formal competency-based programs are in!**

Highly skilled workers begin contributing sooner. Why wait four years for college students when openings need to be filled today? New competency-based programs are essential for learning specific job roles and provides the knowledge and skills that support job functions.

The Tooling U-SME Apprenticeship Acceleration Framework provides the following key benefits:

- ◆ Helps manufacturers recruit and develop a highly skilled workforce
- ◆ Streamlines the training process through assessment and improves ROI by eliminating non-value-added steps
- ◆ Helps mentors accurately evaluate worker performance levels using competency-based indicators, reducing subjective assessment
- ◆ Provides less experienced performers with a clear definition and outline of what they need to achieve in order to become superior performers
- ◆ Provides tracking and easy administration of RTI and OJT hours through the Tooling U-SME web-based and mobile tracking tools

Customizable occupations in the following:

- ◆ CNC Operator
- ◆ Welder
- ◆ Electrical Technician
- ◆ Mechatronics Technician
- ◆ Press Operator
- ◆ Industrial Maintenance Technician
- ◆ Die Setter
- ◆ Toolmaker
- ◆ Robotics Technician
- ◆ Inspector

**Apprenticeships—
An age-old training approach with a new, modern twist!**

**Tooling U-SME is a leader in manufacturing
workforce training and development.**

