

# TRAIN-THE-TRAINER

## Strong trainers may be your most important development investment.

**Train-the-Trainer Program.** With an increase of new hires from an unskilled talent pool, it is more important than ever to provide your trainers with the competency to deliver training in a consistent and concise manner.

Tooling U-SME's Train-the-Trainer interactive workshop will teach best practices in the development and delivery of on-the-job training (OJT), and provide students with:

- ◆ An opportunity to learn and practice critical OJT delivery steps, such as:
  - Prepare the learner
  - Explain the operation
  - Practice and consolidate
  - Evaluate employees
- ◆ The necessary knowledge and skills for mentoring and creating a positive learning environment
- ◆ A discussion of best practices in setting up a Worker Qualification Program, and the importance of the trainer's role in the success of a program

**Who should attend this workshop?** Manufacturing frontline supervisors and team leaders who are given training and development responsibilities.

Tooling U-SME's Train-the-Trainer Workshop will elevate a frontline supervisor or team leader's competency to develop and conduct new-hire OJT within a manufacturing environment.

Tooling U-SME is a leader in manufacturing workforce training and development.



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