

# Training increases productivity and on-time delivery for a world-leading ball bearing manufacturer.

“Tooling u-sme training contributes to the overall success of reducing scrap, while increasing productivity and on-time delivery. And employees appreciate that we’re investing in them. It’s a win-win.”

- Divisional trainer

## Challenge

- Unable to meet the increasing need for skilled machinists and production workers
- Lack of cross-training and job transferability
- Low employee morale and buy-in into the company’s success
- Low productivity and on-time delivery rates
- High levels of scrap

## Solution

- Partnered with Tooling U-SME to develop a formalized, consistent program to enhance skills in both the astro and hi tech divisions
- Combined online training, on-the-job training, professional development planning, and instructor-led training for a customized delivery
- Allowed employees to pace themselves on a variety of subjects

## Results

- Successfully implemented training solutions across various locations
- Accelerated onboarding process through structured, defined training and development program
- Increased productivity and on-time deliveries across all divisions
- Reduced scrap and associated costs

