

A training program that set the standard for workforce skills on a global scale

“The willingness of Tooling U-SME to look at our company’s specific needs and provide recommendations... that’s huge.”

— Manufacturing Technical Training Lead

Challenge

- Need to implement a standardized training program with consistent business objectives across multiple locations
- Lack of skilled workers in the pipeline as the rate of retiring workforce increases
- Current training program unable to meet the need of real-time business requirements

Solution

- Company leveraged 400+ course catalogue of online training classes to support multiple training programs around North America and the rest of the world
- Tooling U-SME helped build an onboarding boot camp for fast tracking the hiring and placement of large numbers of new associates
- Tooling U-SME developed a comprehensive 5 year road map for deploying and managing a sustainable, competency-based training and development program

Results

- New associates ramp-up faster, with greater skills and awareness, enabling easier transition into the workforce
- The flexible worker training model has been standardized, deployed, and adopted across all manufacturing locations
- Corporate headquarters able to leverage its investment in Tooling U-SME and Learning Management System technology to drive improved manufacturing productivity around the world

